

IN THE COURT OF APPEAL OF NEW ZEALAND

I TE KŌTI PĪRA O AOTEAROA

**CA458/2023
[2024] NZCA 147**

BETWEEN HOWARD TEMPLE, SAMUEL VALOR,
 FAITHFUL PILGRIM, NOAH HOPEFUL
 AND STEPHEN STANDFAST
 Appellants

AND SERENITY PILGRIM, ANNA COURAGE,
 ROSE STANDTRUE, CRYSTAL LOYAL,
 PEARL VALOR AND VIRGINIA
 COURAGE
 Respondents

Court: French and Collins JJ

Counsel: P G Skelton KC and C B Pearce for Appellants
 B P Henry and O K Thomas for Respondents

Judgment: 2 May 2024 at 10.30 am
(On the papers)

JUDGMENT OF THE COURT

Leave to appeal on the following two questions of law is granted:

- (a) Did the respondents work for hire or reward within the meaning of s 6(1)(a) of the Employment Relations Act 2000; and**
- (b) If not, were they volunteers for the purposes of s 6(1)(c) of the Employment Relations Act 2000.**

Solicitors:
Duncan Cotterill, Christchurch for Appellants
Shanahans Law, Auckland for Respondents